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## *Cal-OSHA Facts You Might Find Interesting*

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In this article I am going to cover some facts that you may find of interest to you.

- Citation Categories there are a total of six categories. I will list each category and the highest fine that can be assessed.
  1. Regulatory this carries a fine up to \$12,471.00  
Regulatory has to do with Cal-OSHA required postings.
  2. General carries a fine up to \$12,471.00
  3. Serious this fine can go as high as \$25,000.00
  4. Repeat no adjustment for good faith or history
  5. Failure to abate Maximum penalty up to \$15,000.00
  6. Willful up to \$124,000.00

### Automotive Repair Industry Statistics

From October 1, 2016 – September 2017

- There were 231 Shop Inspections
- There were 1,167 citations issued and there was \$922,485.00 in fines.

### Most Cited

- Grinders- Work Rests
- Grinders – Tongue Guards
- Electrical - Boxes
- Respiratory Protections
- Fire Extinguisher
- Compressed Gas Cylinders

### Offences that have been cited 25 times or more

- Either no Illness Injury Prevention Program or one that is incomplete or deficient
- Failure to have a proper emergency eye wash that is within fifty feet of the event.
- Failing to have a Heat Illness Prevention Program
- Guarding belts and pulleys on compressors or other equipment.

### What causes you to have a visit from Cal-OSHA?

- A workplace injury
- A complaint, this can be from an employee a customer or a passerby
- Having your Ex-Mod rate rise above 125

- Underground Economy Sweep
- High Hazard Sweep or any other targeted sweep

Many employers ask is it possible to tell the enforcement team to come back on another day? The answer is yes you can, but if you want to use this as a stall tactic it is not wise, every time you turn them away they will come back more determined the next time to enter the workplace.

If you need to have them come back, make sure that you are prepared the next time they come in.

Should you get a visit from Cal-OSHA be prepared to show them the following.

- Employee training records
- Your companies Illness Injury Prevention Program
- Your companies Heat Illness Prevention Program
- Hazard Communication Plan
- Where your eye wash stations are. Many employers ask us can we use the bottles that we have bought, and the answer is no they do not qualify as an emergency eye wash station.

If after reading this short article and you are wondering how your shop would do in a Cal-OSHA inspection you may want to call the Cal-OSHA Consulting team, or you can give us a call and we would be happy to come out and talk with you. If you have your own Compliance Coach call them and see what they may provide along these lines.

- Compliance only counts before, that is before the Cal-OSHA Inspection or the day you get the notice from a Labor Law Attorney requesting one of your employees' files.
- Today every business needs a compliance coach...who you get is up to you.