



## Automotive Service Councils of California (ASCCA)

### **ASCCA Members Call to Action**

### ***Help Us Stop AB 1522 - Anti-Small Business Legislation***

The bill to mandate paid sick leave, AB 1522 (Gonzalez), is scheduled for hearing in the Senate Appropriations Committee on Aug 4, 2014. ASCCA needs our members to write the members of the Committee asking that they oppose this bill.

It is vital that all members write Senator De Leon's District (D-Los Angeles) to voice their opposition. Senator De Leon is Chair of the Senate Appropriations Committee and has significant influence as to whether AB 1522 passes. We should ask him to vote no or to at least consider amending the bill to exclude small business.

#### **AB 1522 (Gonzalez) - Employment: Paid Sick Days**

- This bill would require employers to provide payment of sick leave to all employees. As currently written, an employee who works for 30 days or more days in a calendar year is entitled to sick pay rate of one hour for every 30 hours worked and be limited to 24 hours or 3 days in a calendar year.
- Today many small business employers voluntarily provide paid sick leave payment even though current law does not require doing so.
- Requiring such a costly mandate on all employers could result in lower wages, reduction of job hours or job losses and burden on small business.
- The current economic conditions are already making it difficult for small business to survive and mandating additional costs will only worsen the situation.
- Small Business should be exempt from this requirement.

[Click here](#) for a sample letter. Below is the contact information for Senator De Leon and the Senate Appropriations Committee roster with links to their contact information.

Senator Kevin De Leon  
Senate Appropriations Committee  
California State Senate

State Capitol Room 5108

Sacramento, CA 95814

Phone number: Sacramento: 916 651-4022; Los Angeles: 213-483-9300

[Senator Mimi Walters \(Vice Chair\)](#)

[Senator Ted Gaines](#)

[Senator Jerry Hill](#)

[Senator Ricardo Lara](#)

[Senator Alex Padilla](#)

[Senator Darrell Steinberg](#)

Copy of the bill: [http://www.leginfo.ca.gov/pub/13-14/bill/asm/ab\\_1501-1550/ab\\_1522\\_bill\\_20140615\\_amended\\_sen\\_v94.htm](http://www.leginfo.ca.gov/pub/13-14/bill/asm/ab_1501-1550/ab_1522_bill_20140615_amended_sen_v94.htm)

Copy of Committee Analysis: [http://www.leginfo.ca.gov/pub/13-14/bill/asm/ab\\_1501-1550/ab\\_1522\\_cfa\\_20140623\\_155921\\_sen\\_comm.html](http://www.leginfo.ca.gov/pub/13-14/bill/asm/ab_1501-1550/ab_1522_cfa_20140623_155921_sen_comm.html)

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